JSP 660
Sport in the UK Armed Forces

Part 1: Directive
Foreword

People lie at the heart of operational capability; attracting and retaining the right numbers of capable, motivated individuals to deliver Defence outputs is critical. This is dependent upon maintaining a credible and realistic offer that earns and retains the trust of people in Defence. In order to achieve this, all personnel must be confident that, not only will they be treated fairly, but also that their families will be treated properly and that Service veterans and their dependants will be respected and appropriately supported.

Sport makes a significant contribution to the delivery of operational capability; indeed it is a core activity in the UK Armed Forces. I am therefore most eager to encourage the active participation of all ranks at all levels of sport. I am aware that the majority of sport is organised by Service personnel on a voluntary basis; knowledge of, and access to, the necessary regulation of activities can be difficult. This important document brings together the policies for, and detailed guidance on, the conduct of sport in the UK Armed Forces.

I commend it to all your staff involved in sporting activity and in particular to your sports association officials who deliver sport at and above unit level.

Lt Gen Richard Nugee
Chief of Defence People
Defence Authority for People
Preface

How to use this JSP

1. JSP 660 is intended as a statement of policy on the conduct of sport in the UK Armed Forces. It is designed to be used by all personnel responsible for the conduct of sport at unit level and above. This JSP provides a single source document on the policy, governance and status of Service sport and at Part 2 gives guidance on the processes involved and best practice to conduct the sporting activity. This JSP will be reviewed at least annually.

2. The JSP is structured in two parts:
   a. Part 1 - Directive, which provides the direction that must be followed in accordance with statute or policy mandated by Defence or on Defence by Central Government.
   b. Part 2 - Guidance, which provides the guidance and best practice that will assist the user to comply with the Directive(s) detailed in Part 1.

Coherence with other Defence Authority Policy and Guidance

3. Where applicable, this document contains links to other relevant JSPs, some of which may be published by different Defence Authorities. Where particular dependencies exist, these other Defence Authorities have been consulted in the formulation of the policy and guidance detailed in this publication.

<table>
<thead>
<tr>
<th>Related JSPs</th>
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<tr>
<td>JSP 375</td>
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Further Advice and Feedback – Contacts

4. The owner of this JSP is ACDS (Pers Cap). For further information on any aspect of this guide, or questions not answered within the subsequent sections, or to provide feedback on the content, contact:

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Email</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Sec UK AFSB</td>
<td><a href="mailto:ukafsb@ascb.uk.com">ukafsb@ascb.uk.com</a></td>
<td>01252 787061</td>
</tr>
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<td>02392 573034</td>
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<td>01252 787302</td>
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<td>01296 657137</td>
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1 Sport Policy

Rationale

1. Physical Development is a key component of UK Armed Forces (UKAF) operational capability and it comprises the three pillars of Sport, Physical Training/Education and Adventurous Training. Sport makes a significant contribution to operational effectiveness, fighting spirit and personal development. It is recognised as a feature of the Armed Forces Covenant, and plays an important part in Service life including recruiting and retention and in many instances provides excellent public visibility of the Services. Thus, it has a wide role, but specifically within the envelope of physical development, it contributes to fitness, teamwork, leadership, self-discipline, determination, co-ordination, courage, competitive spirit, individual and collective resilience, and consequently military ethos. Inextricably linked to operational efficiency, authorised sport\(^1\) is a Condition of Service with duty status and is a core activity that cannot be considered discretionary. Sport supports the recovery and rehabilitation of the wounded, injured and sick (WIS). It also provides a balance in the lives of Service personnel from the pressures of military commitments and during periods of high tempo operations, an invaluable opportunity for decompression. It is to engender all these qualities that public funding and time is made available for Service sport. This Policy applies to regular and reserve Service personnel.

2. The principles underlying sport policy are to:
   a. create an environment which encourages Service personnel, both regular and reserve, to participate in a full range of sporting activity;
   b. provide all Service personnel with time for sport and access to a clearly defined standard of sports facilities and equipment, in order to achieve and maintain fitness, health and well-being;
   c. encourage sporting success at individual, unit and representational level and provide a framework for Service, Inter Service and Armed Forces sports competitions and representational sporting opportunities.

Governance

3. Chief of Defence People (CDP) is responsible for Armed Forces Physical Development Policy and is accountable to the Defence Board through VCDS.

4. Assistant Chief of Defence Staff (Personnel Capability) (ACDS(Pers Cap)) is accountable to CDP for:
   a. Defence policy for sport.
   b. ensuring the continued recognition of the provision of Sport as a Condition of Service.

\(^1\) That which is authorised by the AFSB, single Service Sports Boards, formation/regional commanders and unit COs. Chapter 2 para 6 refers.
5. **UK Armed Forces Sports Board (UK AFSB).** The terms of reference for the UK AFSB are at Annex A to this section. The UK AFSB is:

   a. the regulatory body for Service Sport.

   b. accountable to ACDS(Pers Cap) for promoting, developing and providing policy direction on the conduct of representative sport within and between the single Services and at UK Armed Forces representative level.

   c. responsible for standardising where appropriate sports’ policy across the Services.

   d. maintaining a liaison with national sports’ bodies.

6. **Service Sports Boards.** The Royal Navy, Army and Royal Air Force have each established structures within their Services responsible for the policy, governance, development and delivery of sport. Each has constituted Sports Boards chaired at 2 star level. The single Service Directors of Sport, Captain Personal, Family, Community Support & Physical Development, Director Army Sport Control Board and Director RAF Sport respectively, are responsible within their Services for delivery of representational sport. For the three Services, the delivery of unit sport is supported by the Sports Boards, the chain of command and Physical Training staff. Each director represents their Service on the UK AFSB as Board members.

7. **National Governing Bodies (NGBs).** The majority of sports have well established NGBs which have comprehensive rules for the conduct of their sporting activities. NGBs are registered with the Sports Councils (UK/GB or England, Wales, Scotland and Northern Ireland). For a particular sport to exist within the UKAF, its NGB must be recognised by one of these Sports Councils; the register in Sport England is normally used for this purpose but to avoid confusion, the alignment of Service sports to NGBs is defined at Annex B.

8. **Service Sports Associations.** Sports Associations (the term includes Sports Unions and Clubs) are constituted under the authority of the Sports Boards. Managed by serving personnel, Sports Associations are the enablers for sport delivery supported by public and non-public Service funds. As such they are MOD bodies acting on behalf of their Service Sports Boards and are accountable to the Chairman of that Service Sports Board for the delivery of specific sports within their Service. UKAF Sports Associations are accountable to the UK AFSB. The sports associations are to administer their sport in accordance with the directives of their sport’s NGBs and Defence, Joint Service and single Service publications and instructions. As sports associations have charitable status, they are to abide by Charity Commission rules and regulations.

9. **Commanding Officers (COs).** COs’ responsibilities for sport are detailed in Queen’s Regulations, Training Directives and as directed by objectives in Command Management Plans, all of which encourage participation in sport, along with the provision of time, facilities and sports travel. COs may exercise this responsibility through Unit Sports’ Boards, other similar committees or through Physical Training staff. Whilst recognising the benefits that sport brings to operational effectiveness, physical fitness, team building and the well-being of Service personnel, COs should also be aware of the potential impact of sports-related injury on operational capability. MOD’s policy is clear both to encourage sport and require COs to take sensible steps to reduce the risk of injury.
by following the appropriate NGB and MOD regulation, monitoring injury trends, evaluating risks and providing the appropriate supervision when necessary.

10. **Adaptive Sports.** Adaptive Sport (AS) plays an important role in the recovery of Wounded, Injured and Sick (WIS) personnel.

   a. Battleback – Sport (BB-S), working to the UK AFSB and with the Defence Recovery Capability (DRC) and single Service Sports’ Boards, is Defence’s focus for AS. The Terms of Reference for BB-S are at Annex C to this Section. BB(S) is:

      (1) accountable to the UK AFSB for representative sport.
      
      (2) responsible for:

         (a) the identification and development of appropriate AS programmes.
         
         (b) the governance of AS and the promotion of AS across Defence.
         
         (c) the facilitation and organisation of representative AS fixtures.
         
         (d) effective liaison with the British Paralympic Association (BPA) and appropriate NGBs, National / International Paralympic Committee (N / IPC), National / International Disability Sports Organization (N / IDSO) or other appropriate bodies recognised by UK Sport/Sport England as being the national lead.

   b. There are significant parallels between Able Bodied Sport (ABS) and AS. Although AS was introduced primarily to support the DRC to support the recovery and rehabilitation of WIS personnel and their return to an active lifestyle and whilst this remains its focus, the delivery of AS alongside ABS is important, in particular for WIS personnel who return to active duty. The medium / long-term aspiration is to embed AS within our approach to and delivery of ABS.

   c. The core AS programme is promulgated by the Defence Adaptive Sport and Adventure Training Centre, Lilleshall (DASATC).

**Categorisation**

11. **Basis for Categorisation of Sports.** Sports are categorised by their eligibility for public funding, and to qualify for such funding a sport must:

   a. be affiliated to a National Governing Body (NGB) as approved by the Sports Council. The Service Sport Association concerned must have a constitution approved by the relevant Sport Board and acceptable accounting procedures and committee structure.

   b. have known and established grass roots support. It is to be open (and, if it can be determined, with popular appeal) to all ranks.

   c. have guaranteed financial support from non-public funds.

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2 Formerly known as the Combined Services’ Adaptive Sport Association (CSASA).
d. if a new sport, have low projected per-capita costs.

e. if a new sport, be subject to a trial/monitoring/review period of 3 years before it can be considered for full recognition. At the end of this period, it is to be assessed by the UK AFSB against the MOD’s capacity both to fund and support it. Automatic ‘recognition’ after 3 years should not be assumed.

f. encourage or develop the following:

(1) Good health, personal fitness and physical development.

(2) Beneficial physical activity, especially for personnel in ‘sedentary occupations’.

(3) Physical fitness for performing operational tasks under stress.

(4) Self-discipline.

(5) High morale and Esprit de Corps.

(6) Co-ordination, determination, confidence and motivation.

(7) Courage and character building.

(8) Leadership qualities.

(9) Competitiveness (i.e. the sport should not be primarily a social or recreational activity).

(10) Recruiting and retention.

12. Categorisation. Sports are to be categorised as follows:

a. Category 1 (Cat 1)³. ‘Cat 1 sports’ are those which, by virtue of the large numbers of participants both in training units and in the Services at large, have facilities provided at public expense. Facilities are provided, as a maximum, to a ‘scale’ as laid down in JSP 315 Scale 48. Sports facilities at the specified scale may also be provided through PPP/ PFI. Public funding may also be used, within laid down criteria, for equipment, travel, grants for coaching courses and Cash In Lieu Of Rations (CILOR). Cat 1 sports are common to all 3 Services and currently are: Athletics, Football, Rugby Union and League, Hockey, Cricket, Tennis, Squash and Netball. Participation in Cat 1 sports must be formally authorised⁴.

b. Category 2 (Cat 2)⁵. ‘Cat 2 sports’ are those sports which do not justify Cat 1 status but nevertheless fully meet the criteria for public funding and are recognised as doing so by the UK AFSB. Because of the differing operating environments of the 3 Services, Cat 2 sports need not necessarily be common to all. Nevertheless differences are to be minimised to avoid inconsistency of funding and duty status of

³ Formerly known as Synopsis Sports.
⁴ See Chapter 2 para 6. Authority ensures conformity with the provisions and guidance of JSP 765 (Armed Forces Compensation Scheme).
⁵ Formerly known as Recognised Sports.
personnel doing the same activity. Public funding may be used, within laid down criteria, for equipment, travel, grants for coaching courses and CILOR. Although dedicated facilities are not provided, those built for other primary purposes may be used by ‘Cat 2 sports’, e.g. basketball in a gymnasium. In exceptional circumstances and where budgets allow, single Services may, with the agreement of their D Res, authorise the use of public funds to pay for the hire and/or temporary construction of a facility when the requirement is to meet the safe and legitimate running of a winter sports event. Participation in Cat 2 sports must be formally authorised\(^6\).

c. **Category 3 (Cat 3)**\(^7\). ‘Cat 3 sports’ are those which do not meet, or have not yet met, fully the criteria for public funding but which are considered by single Service Sports’ Boards with the endorsement of the UK AFSB, to merit support from non-public funds. Cat 3 sports are not eligible for any public funding. Authority for participation may only be granted for Single Service and Inter Service Championships where the provisions of JSP 765 can be applied. Activity outside these championships is conducted in a service person’s own time and at their own risk.

d. **Category 4 (Cat 4)**\(^8\). ‘Cat 4 sports’ are those which do not fall into any of the above categories. The activity is conducted in a service person’s own time and at their own risk without any eligibility for the provisions of JSP 765. Cat 4 sports may, on occasions, merit support from non-public funds.

13. **Current Status of Sports.** The current status of individual sports, including the sub disciplines of sports, is at Annex D to this section. This status is reviewed routinely by the UK AFSB. Certain sports have significant overlaps with Adventurous Training (AT) which is governed by JSP 419. To avoid confusion on what can be conducted as Service sporting activity, the table at Annex E provides:

   a. clarity on what can be considered as Service sporting activity within each sport or sub discipline of sport.

   b. where overlaps exist with AT, definition of the competitive activity that can be considered as Service sport.

14. **Change of Status.** To upgrade the status of a sport, the chairman of the single Service sport/activity must apply to the appropriate Service’s Sports Board whose Director will make recommendations to the UK AFSB. The chairman of a UKAF sport/activity should apply directly to the UK AFSB. The UK AFSB is the sole authority for the recognition of sports. Ideally the status of sports should be the same across the three Services but exceptionally and where participation levels vary significantly, different status levels can be granted. Before downgrading the status of a sport, the UK AFSB will seek the views of the Sports Associations concerned.

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\(^6\) See Chapter 2 para 6. Authority ensures conformity with the provisions and guidance of JSP 765 (Armed Forces Compensation Scheme).

\(^7\) Formerly known as Approved Sports.

\(^8\) Formerly known as Other Sports.
15. **Definition of Representation.** The following definitions are used to classify representation:

a. **Representative Sport.** The term ‘representative sport’ describes sporting activity conducted by individuals and teams representing single Services or UK Armed Forces; within the single Services, the following additional levels of representation are applicable:

   1. **RN.** Region and Corps (for Royal Marines).
   2. **Army.** Corps.
   3. **RAF.** Region and Branch.

b. **Unit Sport.** The term ‘unit sport’ describes sporting activity conducted by individuals or teams at ship, base, unit and station level or independent sub units below that level.

16. **Adaptive Sports.** The categorisation of adaptive sports is in principle the same as that of able bodied sports.

**The Development Pathway**

17. Service Chiefs recognise that Sport enhances the ‘will to win’ and contributes to the fighting spirit of Physical Development and therefore operational capability. Within the Armed Forces, each Service supports, resources and develops a broad range of sporting activity to increase participation further. The majority of sport should take place within units and bases where sporting opportunity is not only available for all but commanders strongly encourage full participation.

18. Although the main effort remains participation for all Service personnel, those with particular aptitude are strongly encouraged to develop their skills and fitness through to perform at higher levels. These levels will vary in each of the Services but they come together when competing in Inter Service competitions or at the very top of Service sport, when representing the UKAF.

19. The Development Pathway provides a structure for the development of players and officials from unit level sporting activity to national representation. The level of attainment will depend on the aptitude, inspiration and determination of the individuals. The Pathway is described at Annex F to this section.

**Single Service Regulations**

20. Each Service has its own regulations governing sport:

a. **RN – BRd51(4) - Sport in the Naval Service**

b. **Army – AGAI Volume 1 Chapter 5 - Sport**

c. **RAF – AP 3415 - Sport and Recreation in the Royal Air Force**
Single Service Sports Websites

21. Details of the single Service Sports Boards, their Sports Associations and sporting activity can be found at their websites as follows:

   a. RN – www.pdevportal.co.uk
   b. Army – www.armysportcontrolboard.org
   c. RAF – www.raf.mod.uk/rafsportsboard
UK ARMED FORCES SPORTS BOARD (UK AFSB)

General

1. The UK AFSB is formally constituted under the authority of the Defence Personnel & Training Board (DPTB) through the Assistant Chief of Defence Staff (Personnel Capability) (ACDS (Pers Cap)). The lead MOD branch through which UK AFSB reports is Training, Education, Skills, Recruiting and Retention (TESRR).

Purpose of the UK AFSB

2. The UK AFSB is responsible for promoting, developing and providing policy direction on the conduct of representative sport within and between the three Services and at UKAF level. It is also responsible for standardising where feasible and appropriate sports policy across the three Services and maintaining a liaison with national sports bodies.

Constitution

3. The members of the UK AFSB are the three Single Services’ Directors of Sport. The office of Chairman rotates biennially between the three Services. The Secretary is part of the staff of Chief of Defence People in MOD Main Building but his work place is collocated with the Army Sports Control Board. The Secretary is the focal point for all UK AFSB matters.

Role of the UK AFSB

4. Policy.
   a. Develop policy on the conduct of sport within the UKAF (including Reserves).
   b. Maintain the currency of existing regulation, guidance and policy direction for sport within the UKAF, largely through DINs and JSPs.
   c. Advise the CDP through ACDS (Pers Cap) on matters of common interest affecting sport in the Services.
   d. Where feasible and appropriate, standardise sports policy across all three Services, including adaptive sports.

5. Governance.
   a. Act as the regulatory body for the UKAF Sports Associations and in particular to:
      (1) advise and assist UKAF sports associations in the conduct of their sports.
      (2) issue terms of reference to UKAF sports associations and where appropriate appoint chairmen.
(3) examine and approve the constitution or articles of association (as appropriate) of all UKAF sports associations and approve, or in the case of articles endorse, amendments.

(4) appoint the Chairman and approve the Trustees of UKAF sports associations registered as separate charities.

(5) scrutinise the annual accounts of all UKAF sports associations and unions.

(6) authorise all fixtures and committee meetings of UKAF sports associations and unions.

(7) adjudicate on matters referred to it by any UKAF sports association.

b. Authorise the official recognition of a new sport across all three Services and conduct a continuous rolling review of all Cat 2 and Cat 3 sports to ensure they meet established criteria.

c. Maintain a liaison with appropriate national sports bodies.

d. Determine eligibility of players for Inter Service and UKAF sports fixtures.

e. Control through the appropriate UKAF sports association, the award and wearing of ‘Colours’.

6. Administration.

a. Administer such non-public funds as are placed under its control and allocate non-public grants to UKAF sports associations as required.

b. Seek additional non-public funding through sponsorship of UKAF sports and advise priorities.

c. Conduct an annual UKAF Sports Awards ceremony.

d. Conduct quarterly board meetings with a record of decisions.

e. Direct the programme of work for the Sports Board Secretaries’ meetings and supervise the management of Adaptive Sports through BattleBack-Sports.

f. Given the significance the charitable funding within Service sport, represent the interests of the single Service Sports Boards at The Confederation of Service Charities (COBSEO).

g. Coordinate responses to Parliamentary Questions, Ministerial Correspondence and Defence Internal Audit reports involving sport within the UK Armed Forces.

Engagement

7. Key departments in the MOD with whom UK AFSB interact are:

a. MOD – CDP, ACDS(Pers Cap), TESRR, SPS Welfare, DDC, Sec, DIPR.
e. DIO – Strat Pol.
## NATIONAL GOVERNING BODIES FOR SERVICES SPORT

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<tr>
<th>Sport/Activity</th>
<th>NGB</th>
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<tbody>
<tr>
<td><strong>Angling (Competitive):</strong></td>
<td></td>
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<tr>
<td>a. Coarse</td>
<td>The Angling Trust</td>
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<tr>
<td>b. Game</td>
<td></td>
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<td>c. Sea (Boat/Shore)</td>
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<tr>
<td><strong>Athletics:</strong></td>
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<tr>
<td>a. Track and Field</td>
<td>UK Athletics</td>
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<tr>
<td>b. Cross-Country</td>
<td>UK Athletics</td>
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<tr>
<td>c. Tug of War</td>
<td>Tug of War Association</td>
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<tr>
<td>d. Marathon/Road</td>
<td>UK Athletics</td>
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<tr>
<td><strong>Archery</strong></td>
<td>Archery GB</td>
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<tr>
<td><strong>Association Football</strong></td>
<td>The Football Association</td>
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<td><strong>Badminton</strong></td>
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<td><strong>Basketball</strong></td>
<td>Basketball England</td>
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<td><strong>Boxing</strong></td>
<td>UK Athletics</td>
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<td><strong>Canoeing</strong></td>
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<td>a. Sprint and Marathon</td>
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<td>b. Slalom</td>
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<td>c. Surf</td>
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<td>d. Wild Water Racing</td>
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<td>e. Polo</td>
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<td>f. Freestyle</td>
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<tr>
<td><strong>Cricket</strong></td>
<td>England and Wales Cricket Board</td>
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<td><strong>Cycling:</strong></td>
<td>British Cycling</td>
</tr>
<tr>
<td>a. Road/Time Trials/Track</td>
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<tr>
<td>b. Mountain Biking Downhill &amp;</td>
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<tr>
<td>Cross Country</td>
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<tr>
<td>c. Cyclo Cross</td>
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<tr>
<td><strong>Equestrian:</strong></td>
<td>British Equestrian Federation</td>
</tr>
<tr>
<td>a. Show Jumping /Eventing</td>
<td>British Horse Racing Authority</td>
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<tr>
<td>b. (Horse) Racing</td>
<td></td>
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<tr>
<td>c. Tentpegging</td>
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<tr>
<td><strong>Fencing</strong></td>
<td>British Fencing Association</td>
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<tr>
<td><strong>Gliding</strong></td>
<td>British Gliding Association</td>
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<tr>
<td><strong>Golf</strong></td>
<td>Royal and Ancient Golf Club of St Andrews</td>
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<tr>
<td><strong>Hang Gliding and Paragliding</strong></td>
<td>British Hang Gliding and Paragliding Association</td>
</tr>
<tr>
<td><strong>Hockey</strong></td>
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<tr>
<td><strong>Ice Hockey</strong></td>
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<td><strong>Judo</strong></td>
<td>British Judo Association</td>
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<td><strong>Lacrosse</strong></td>
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<td><strong>Lawn Tennis</strong></td>
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<tr>
<td><strong>Kite Surfing (see note 2)</strong></td>
<td>British Kitesurfing Association</td>
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<tr>
<td><strong>Martial Arts</strong></td>
<td>Brazilian Jiu Jitsu Federation (UK BJJ yet to register)</td>
</tr>
<tr>
<td>a. Brazilian Jiu Jitsu</td>
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<td>Sport/Activity</td>
<td>NGB</td>
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<td>(a)</td>
<td>(b)</td>
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<tr>
<td>b.  WTF and ITF Taekwondo</td>
<td>British Taekwondo and British Taekwondo Council</td>
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<tr>
<td>c.  Karate</td>
<td>World Karate Federation</td>
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<tr>
<td>d.  Weapons Kata</td>
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<tr>
<td>e.  Kendo</td>
<td>British Kendo Association</td>
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<tr>
<td>Microlight Flying</td>
<td>British Microlight Aircraft Association</td>
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<tr>
<td>Modern Pentathlon</td>
<td>Pentathlon GB</td>
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<td>Motor Sports:</td>
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</tr>
<tr>
<td>a.  2 Wheel Road</td>
<td>Auto-Cycle Union</td>
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<tr>
<td>b.  2 Wheel Trial</td>
<td>Auto-Cycle Union</td>
</tr>
<tr>
<td>c.  2 Wheel Enduro/Motocross</td>
<td>Auto-Cycle Union</td>
</tr>
<tr>
<td>d.  4 Wheel Car Racing (Sprint &amp; Circuit)</td>
<td>Motorsports Association</td>
</tr>
<tr>
<td>e.  4 Wheel Navigation</td>
<td>Motorsports Association</td>
</tr>
<tr>
<td>f.  Rally</td>
<td>Motorsports Association</td>
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<tr>
<td>g.  Karting</td>
<td>Motorsports Association</td>
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<td>Netball</td>
<td>England Netball</td>
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<td>Orienteering (Competitive)</td>
<td>British Orienteering Federation</td>
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<td>Polo</td>
<td>Hurlingham Polo Association</td>
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<td>Power Lifting</td>
<td>British Drug Free Powerlifting Association</td>
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<td>Rackets</td>
<td>Tennis and Rackets Association</td>
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<td>Real Tennis</td>
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<td>c.  Windsurfing</td>
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<td>b.  Small Bore</td>
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<td>d.  Target Pistol</td>
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<td>b. Snowboarding</td>
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<td>c. Bobsleigh</td>
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<td>d. Skeleton Bobsleigh</td>
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<td>e. Luge</td>
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<tr>
<td>f. Tobogganing (Cresta)</td>
<td>St Moritz Tobogganin Club^9</td>
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<tr>
<td>h. Telemarking</td>
<td>British Ski and Snowboard</td>
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</tbody>
</table>

^9 SMTC is not a NGB, it is a club with private rules.
ANNEX C TO
CHAPTER 1

BATTLEBACK SPORTS (BB-S)

1. BB-S is pivotal to the successful management of representative AS. At its heart is a small proactive team\(^{10}\) with close links with the The British Paralympic Association (BPA), appropriate National Governing Bodies (NGBs), the DRC, the DASATC and 3rd sector partners (in particular RBL and H4H) and the ability to identify and enable the delivery of appropriate, effective and proportionate AS programmes normally by a lead Service to ensure a resource effective approach and generate, where possible, economies of scale.

2. BB-S promotes AS by:

   a. supporting work to raise awareness of AS and the benefits and opportunities it offers.

   b. working to embed, where appropriate, AS within ABS:

      (1) exploiting, wherever possible, existing military facilities, training expertise and resources.

      (2) promoting the education and training of military staff involved in, and supporting, able-bodied sports Associations / Unions / Clubs / Teams so they can gradually integrate AS within existing programmes.

      (3) facilitating / organising representative fixtures for AS teams and individuals.

      (4) developing and maintaining relationships with BPA, NGBs or disability / Paralympic sports equivalents, National Disability Sports’ Organisations (NDSOs) and Service Sports’ Associations/Unions.

      (5) identifying talented disabled personnel and facilitating access to elite level sporting opportunities using established pathways.

      (6) developing and maintaining relationships with relevant Civilian and Service charities, disabled Service personnel and their families, covering all BB-S activities.

      (7) advertising the role of BB-S to internal and external audiences.

   c. act as a central body for AS within the UK Armed Forces to:

      (1) deliver a common administrative infrastructure to support individual athletes and individual AS associations.

      (2) coordinate all matters associated with AS.

      (3) gain support and identify resources to facilitate AS.

---

\(^{10}\) President, Chairman, Treasurer and Secretary.
(4) provide assurance to ACDS (Pers Cap) as chair of the Defence Discovery Group that, where possible, AS activities complement physical, cognitive, social and psychological rehabilitation / recovery programmes.

(5) provide advice to the UK AFSB and the Defence Adaptive Sports and Adventurous Training Board on AS to support work to develop policy.

(6) work with the UK AFSB to ensure that SP Pol and single Service Personnel Policy Branches are kept informed of BB-S activities and direction and that the endorsed policy underpinning AS is in place.

d. advise the UK AFSB and single Service Sports’ Boards on matters concerning all AS\textsuperscript{11}.

\textsuperscript{11} In particular the BB-S will endorse all AS programmes.
## STATUS OF SPORTS WITHIN THE SERVICES

<table>
<thead>
<tr>
<th>Sport/Activity</th>
<th>RN (a)</th>
<th>Army (b)</th>
<th>RAF (c)</th>
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<td>b. Game</td>
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<td>See Note 1</td>
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<td>c. Sea (Boat/Shore)</td>
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<td><strong>Athletics:</strong></td>
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<td>c. Tug of War</td>
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<td>d. Marathon/Road</td>
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<td>h. Telemarking</td>
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</table>

Notes:

1. Travel at public expense to competitive angling fixtures is limited to 2 intra-Service fixtures, 4 single Service Representative fixtures and 4 AF fixtures per discipline per year approved by the appropriate UK AFSB or Single Services Sports Boards. Such fixtures are designated 'Cat 2 sport'. All other competitive angling fixtures and angling events are designated 'Cat 3 sport' and travel to them is to be non-publicly funded.

2. For the RAF, Kitesurfing includes the wider range of activities embraced by Powerkiting.

3. For Overseas Visits, Inter Service events and UKAF sports teams, Army personnel conduct orienteering as a 'Cat 2' sport.

4. Individual Military Training status is only authorised for specific Army Rifle Association activities in accordance with AGAI Vol 1 Ch 5 – Sport. For competitive fixtures at Inter-Service level and above, Target Shooting will remain a Category 2 Sport.

5. Army participation in alpine competitions up to and including corps and divisional championships is designated 'individual military training' and is authorised by Hd Trg. Competing in the Army and Inter-Services Championships and for UKAF teams is classified as 'Cat 2 sport' under the auspices of the Army Sport Control Board.

6. Participation of the Royal Marines in Biathlon/Nordic activities can be designated as individual military training.

7. In addition, the RAF treats the following activities as ‘Cat 3’ sports:

   a. Model Aircraft Flying.
   b. Powered Flying.
### DEFINITION OF SPORTS WITHIN CATEGORIES

#### CATEGORY 1 SPORTS

<table>
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<tr>
<th>Sport/Activity</th>
<th>Recognised Activity</th>
<th>Not Recognised&lt;sup&gt;12&lt;/sup&gt;</th>
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<tbody>
<tr>
<td>(a)</td>
<td>(b)</td>
<td>(c)</td>
</tr>
<tr>
<td>Athletics</td>
<td>Track and Field</td>
<td>Ultra Marathon</td>
</tr>
<tr>
<td></td>
<td>Cross-Country (Team &amp; Relay)</td>
<td>Mountain Running</td>
</tr>
<tr>
<td></td>
<td>Tug of War</td>
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<tr>
<td></td>
<td>Half &amp; Full Marathon/Road</td>
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</tr>
<tr>
<td>Association Football</td>
<td>Full side (11)</td>
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<tr>
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<td>Small sided (5, 6 and 7 a side)</td>
<td>Walking Football</td>
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<tr>
<td>Cricket</td>
<td>Limited Overs:</td>
<td>Indoor Cricket</td>
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<tr>
<td></td>
<td>One Two and Three Day declaration games</td>
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<tr>
<td>Hockey</td>
<td>Indoor Hockey (6 a side)</td>
<td>Unihoc</td>
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<td>Outdoor Hockey (6 a side and 11 a side)</td>
<td>Roller Hockey</td>
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<tr>
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<td>Street Hockey</td>
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<tr>
<td>Lawn Tennis</td>
<td>Singles Doubles</td>
<td>Mini Tennis</td>
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<td>Fast4 Tennis</td>
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<td>Rugby League</td>
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<td>Rugby Union</td>
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<td>Touch Rugby</td>
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<td></td>
<td>7 a side</td>
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<td>Squash Rackets</td>
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<td>Squash Doubles</td>
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<sup>12</sup> The list of activities in the Not Recognised column for all categories is not exhaustive but provides a guide.
## CATEGORY 2 SPORTS

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<thead>
<tr>
<th>Sport/Activity</th>
<th>Recognised Activity</th>
<th>Not Recognised</th>
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<tbody>
<tr>
<td>(a)</td>
<td>(b)</td>
<td>(c)</td>
</tr>
<tr>
<td>Angling (Competitive)</td>
<td>Coarse (includes Carp)</td>
<td>Kayak Fishing</td>
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<td>Game</td>
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<td>Sea (Boat/Shore)</td>
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<td>Doubles</td>
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<tr>
<td>Basketball</td>
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<tr>
<td>Boxing</td>
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<td>Freestyle</td>
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<td>Marathon</td>
<td>Canoe/Kayak Sailing.</td>
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<td>Polo</td>
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<td>Slalom</td>
<td>White Water Rafting.</td>
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<td>Sprint</td>
<td>Kayak Fishing.</td>
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<td>Surf</td>
<td>White Water Canoe/Kayaking (river running).</td>
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<td>Wild Water Racing</td>
<td>Stand-up paddle boarding.</td>
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<td>Cycling</td>
<td>Road Racing</td>
<td>Sportives</td>
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<td>Time Trials</td>
<td>Audax</td>
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<td>Track Racing (all disciplines)</td>
<td>Touring</td>
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<tr>
<td></td>
<td>Mountain Bike X Country</td>
<td>Commuting</td>
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<tr>
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<td>Mountain Bike Downhill</td>
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<td>Mountain Bike Enduro</td>
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<td>Cyclo Cross Cycle</td>
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<td>BMX</td>
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<td>Equestrian</td>
<td>Show Jumping</td>
<td>Hunting</td>
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<td>Dressage</td>
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<td>Cross Country (incl hunter trials)</td>
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<td>Fencing</td>
<td>Foil</td>
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<td>Epee</td>
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<td>Gliding</td>
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<td>All other forms of Gliding.</td>
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<td>Matchplay</td>
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<td>Strokeplay</td>
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<tr>
<td>--------------------------------</td>
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<tr>
<td>Hang Gliding and Paragliding</td>
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<td>All other forms of hang gliding and paragliding.</td>
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<td>Also not recognised as sport: Parascending</td>
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<td>(b)</td>
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<td>Powered Hang Gliding</td>
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<td>(c)</td>
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<td>Paramotoring</td>
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<td>(d)</td>
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<td>Ice Hockey</td>
<td>Ice Hockey (Full side only)</td>
<td>Bandy</td>
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<td>(e)</td>
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<td>Broomball</td>
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<tr>
<td>(f)</td>
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<td>Special Hockey</td>
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<tr>
<td>(g)</td>
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<td>Roller Hockey</td>
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<tr>
<td>Judo</td>
<td>Judo (only one discipline)</td>
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<tr>
<td>Kite Surfing</td>
<td>Kite Surfing</td>
<td>Snowkiting</td>
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<tr>
<td>(h)</td>
<td>Powerkiting (only for RAF)</td>
<td>Kite Buggy</td>
</tr>
<tr>
<td>(i)</td>
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<td>Kite Boat</td>
</tr>
<tr>
<td>(j)</td>
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<td>Kite Landboard</td>
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<tr>
<td>Martial Arts</td>
<td>Brazilian Jiu Jitsu</td>
<td>All other forms of Martial Arts</td>
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<tr>
<td>(k)</td>
<td>WTF and ITF Taekwondo</td>
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<tr>
<td>(l)</td>
<td>Karate</td>
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<tr>
<td>(m)</td>
<td>Weapons Kata</td>
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<tr>
<td>(n)</td>
<td>Kendo</td>
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<tr>
<td>Microlight Flying</td>
<td>Cat 2 for RAF</td>
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<tr>
<td>(o)</td>
<td>(Cat 4 for RN and Army)</td>
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<tr>
<td>Modern Pentathlon</td>
<td>Army only</td>
<td></td>
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<tr>
<td>(p)</td>
<td>(Cat 4 for RN and RAF)</td>
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<tr>
<td>Motor Sports</td>
<td>2 Wheel</td>
<td>All other Motorsport activity</td>
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<tr>
<td>(q)</td>
<td>• Road</td>
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<tr>
<td>(r)</td>
<td>• Trial</td>
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</tr>
<tr>
<td>(s)</td>
<td>• Enduro/Motocross</td>
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</tr>
<tr>
<td>(t)</td>
<td>4 Wheel Car</td>
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<tr>
<td>(u)</td>
<td>• Racing (Sprint &amp; Circuit)</td>
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</tr>
<tr>
<td>(v)</td>
<td>• Navigation</td>
<td></td>
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<tr>
<td>(w)</td>
<td>• Rally</td>
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<tr>
<td>(x)</td>
<td>• Karting</td>
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<td>Sport/Activity</td>
<td>Recognised Activity</td>
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</tr>
<tr>
<td>------------------------</td>
<td>--------------------------------------------------------------------------------------</td>
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</table>
| Orienteering (Competitive) | Foot Orienteering, including:  
- Long (Classic) distance  
- Middle distance  
- Sprint/Ultra-sprint distance  
- Score  
- Relay (including Harris) | Mountain Bike Orienteering  
Ski Orienteering  
Trail Orienteering  
Ultra long mountain |
| Polo                   | Polo (Horse only)  
Arena Polo | Snow Polo  
Beach Polo  
Camel Polo  
Elephant Polo |
| Power Lifting          | Squat  
Bench Press  
Deadlift | All other forms of weightlifting |
| Racketball             | Singles  
Doubles | |
| Rowing                 | Inland River Rowing (Sculling & Sweep, Fine Boats and training boats)  
Pilot Gig Racing  
Coastal Rowing Racing | Indoor Rowing/ Racing  
Ocean Rowing  
Skiff Racing  
Surf Rowing  
Touring Rowing |
| Sailing                | Small boat racing  
Yacht Racing  
Windsurfing | Power Boat Racing  
Motor Boating  
RIBs & Sports Boats  
Personal Watercraft (Jet skis)  
Canal & River Cruising  
Canoe Kayak Sailing |
| Shooting               | Target Rifle  
Small Bore Rifle (incl air)  
Clay Target  
Target Pistol (Air and .22 only)  
Service Weapon | Practical Shotgun  
Practical Pistol  
Practical Rifle  
Field Target  
Benchrest |
| Sports Climbing        | Competitive indoor sports climbing including leading and bouldering.  
Outdoor competitive sports climbing including lead climbing on bolted routes. | All forms other forms of climbing and mountaineering. |
<table>
<thead>
<tr>
<th>Sport/Activity</th>
<th>Recognised Activity</th>
<th>Not Recognised</th>
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<tbody>
<tr>
<td>Sport Parachuting</td>
<td>Sport Accuracy</td>
<td>All other forms of Parachuting.</td>
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<td>Canopy Formation</td>
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<td>Canopy Piloting</td>
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<tr>
<td></td>
<td>Formation Skydiving</td>
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<tr>
<td></td>
<td>Freestyle - Individual</td>
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</tr>
<tr>
<td></td>
<td>Speed Skydiving</td>
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<tr>
<td></td>
<td>Wingsuit Flying – Performance and Acrobatics</td>
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<tr>
<td>Surfing</td>
<td>Long Board Surfing</td>
<td>Paddle boarding</td>
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<td>Short Board Surfing</td>
<td>Sea Kayaking</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Bodyboarding</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Kneeboarding</td>
</tr>
<tr>
<td></td>
<td></td>
<td>SUP Surfing</td>
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<tr>
<td></td>
<td></td>
<td>Surf Kayaking</td>
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<td>Bodysurfing</td>
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<tr>
<td>Swimming</td>
<td>Competitive Pool Swimming.</td>
<td>Synchro Swimming</td>
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<td>Platform &amp; Springboard Diving</td>
<td>Free Diving</td>
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<tr>
<td></td>
<td>Water Polo</td>
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<tr>
<td></td>
<td>Open Water</td>
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<tr>
<td>Table Tennis</td>
<td>Singles</td>
<td></td>
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<tr>
<td></td>
<td>Doubles</td>
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<tr>
<td>Triathlon (Swim/Cycle/Run)</td>
<td>Triathlon (Swim/Cycle/Run)</td>
<td>Any other form of triathlon including Cross Triathlon.</td>
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<td>• Sprint (750m/20km/5km)</td>
<td>Aquathlon</td>
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<td></td>
<td>• Olympic (1.5k, 40k, 10k)</td>
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<td>• Long Course (1.9k/90k/21.1k)</td>
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<td>• Ironman (3.8k/180.2k/ 42.2k)</td>
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<td>Duathlon (run/cycle/run)</td>
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<td></td>
<td>• Sprint (5k/20k/2.5k)</td>
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<td>• Standard/Olympic (10k/40k/5k)</td>
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<tr>
<td>Volleyball</td>
<td>6 a side Volleyball</td>
<td>Beach Volleyball</td>
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<td>Water Skiing &amp; Wakeboarding</td>
<td>Water Skiing</td>
<td>Barefoot</td>
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<tr>
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<td>• Slalom</td>
<td>Kneeboarding</td>
</tr>
<tr>
<td></td>
<td>• Trick</td>
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<tr>
<td></td>
<td>• Jump</td>
<td>All Water skiing and Wakeboarding Cat 4 for RN</td>
</tr>
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<td></td>
<td>Wakeboarding</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Cable</td>
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<td>Sport/Activity</td>
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<tr>
<td>Winter Sports</td>
<td>Alpine Skiing</td>
<td>Freestyle Skiing</td>
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<td>• Slalom</td>
<td>Ski Biking</td>
</tr>
<tr>
<td></td>
<td>• GS and Super GS</td>
<td>Ski Jumping</td>
</tr>
<tr>
<td></td>
<td>• Downhill</td>
<td>Ski Orienteering</td>
</tr>
<tr>
<td>Snowboarding</td>
<td>• Parallel Giant Slalom</td>
<td>Ski Cross</td>
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<td>• Bordercross</td>
<td>Ski Touring</td>
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<td>• Slopestyle</td>
<td>Skijoring</td>
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<tr>
<td>Bobsleigh - 2 man</td>
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<td>Bobsleigh – 4 man</td>
</tr>
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<td>Natural Luge for Army and RN</td>
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<tr>
<td>Olympic Luge</td>
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<tr>
<td>Natural Luge for RAF only</td>
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<tr>
<td>Nordic</td>
<td>• Cross country racing</td>
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<td>• Biathlon racing</td>
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<td>Telemarking</td>
<td>• Classic</td>
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<td></td>
<td>• Sprint Classic</td>
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<td></td>
<td>• Giant Slalom</td>
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<tr>
<td></td>
<td>• Parallel Sprint</td>
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<th>(b)</th>
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<td>Downhill</td>
<td>Ski Jumping</td>
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<td>Snowboarding</td>
<td>Parallel Giant Slalom</td>
<td>Ski Orienteering</td>
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<td>Bordercross</td>
<td>Ski Cross</td>
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<td>Slopestyle</td>
<td>Ski Touring</td>
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<td>Skijoring</td>
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<td>Skeleton Bobsleigh</td>
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<td>Bobsleigh – 4 man</td>
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<td>Olympic Luge</td>
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### CATEGORY 3 SPORTS

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<td>Flight Archery</td>
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<td>Crossbow</td>
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<tr>
<td><strong>Equestrian</strong></td>
<td>Horse Racing</td>
<td>Hunting</td>
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<tr>
<td></td>
<td>Tentpegging - Army only (Cat 4 for RN and RAF)</td>
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<tr>
<td><strong>Lacrosse</strong></td>
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<td><strong>Powered flying</strong></td>
<td>Aerobatics (different levels)</td>
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<td>(for RAF only)</td>
<td>Rally flying: RAC and FAI</td>
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<td>Navigation</td>
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<td>Precision Flying</td>
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<td>Record Breaking</td>
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<tr>
<td><strong>Rackets</strong></td>
<td>Doubles</td>
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<tr>
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<td>Singles</td>
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<td><strong>Real Tennis</strong></td>
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<td>Singles</td>
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</tr>
<tr>
<td><strong>Ten Pin Bowling</strong></td>
<td>RAF only (Cat 4 for RN and Army)</td>
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<tr>
<td><strong>Winter Sports</strong></td>
<td>Tobogganing (Cresta)</td>
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THE DEVELOPMENT PATHWAY

1. **Aims and Objectives of the Development Pathway.** The pathway has been designed for individuals to develop their sporting potential through progressively higher levels of sport. Only the exceptionally talented and motivated will reach the top but every stage provides a measure of success and personal achievement for the majority, contributing to team ethos and esprit d’corps. The pathway provides opportunities to:

   a. gain skills in line with their level of aptitude and maturity.

   b. move easily from one stage of involvement to another.

   c. be motivated and have fun while developing their skills and interests, specifically at grass roots foundation level.

   d. be exposed to situations that have direct transferability to the workplace.

   e. inspire them to stay involved in service sport long term.

2. **Sporting Stages.** Although sports have different requirements, they should all have definite stages in taking individuals from their early involvement to being an experienced participant. Success at each level may inspire others to strive for similar attainment. Generally the progression should move through the following stages:

   a. **Grass Roots/Foundation.** Personnel are introduced to basic sports skills in a variety of activities/disciplines with competition and fun physical activity the focus.

   b. **Ship/Establishment/Unit.** Sports fixtures and Regional sports leagues encourage participation in sport to develop/maintain skills. Progression is achieved when a greater focus is placed on skill development, team ethos, competition and contribution, but fun and enjoyment are still important.

   c. **Command, Corps & Regional Representative Competitions.** Competitions specialise in specific sports and disciplines where individuals can become serious about sport refining their skills and involvement to compete to win or officiate at a higher level of representation.

   e. **Single Service & Inter Service Representation.** Competition provides a formal high level of activity and achievement, with training, coaching clinics, attendance on courses and the development of talent playing a large role in performance at this level. The goal is to compete or officiate at the highest levels.

   f. **UKAF Representation.** This level recognises individuals that have established themselves as high performers; training and coaching or achievement of enhanced qualifications become a significant part of their life with a serious focus. Participants are committed to achieving an elite level of performance in a focussed way.

   g. **International/Full Time Elite Athletes and Officials.** Single Services provide opportunities for elite athletes and officials to develop their physical, cognitive, social
and emotional skills performance at the highest levels in a specialised and often full time environment.
2 Conduct of Services Sport

General

1. Defence policy encourages Service personnel to participate in the full range of authorised sporting activities at all levels of ability as an individual or as a team member in Section, Unit, Command, Service, Inter-Service and UKAF competitions. Outside the framework of Service sport, Service personnel may compete as members of national, regional or other civilian teams but do so out of Service and in their own time.

2. The Whole Force Concept and Future Reserve 2020 sought greater integration of Regular and Reserve Forces. Sport is recognised as a significant component of operational effectiveness and in an integrated force is as applicable to reserve forces as it is for the regular element.

Eligibility

3. All Service personnel on a regular Service, Full-time Reserve Service (FTRS) or Additional Duties Commitment (ADC) engagement are eligible to participate in authorised Service sport.

4. Part-time Volunteer Reserve (PTVR) Forces personnel are also eligible to participate in authorised Service sport. As the Terms of Service for personnel in the Reserve Forces differ, reservist participation in representative sport requires additional eligibility criteria to prevent enlistment purely for sport. To be eligible, PTVR personnel:

   a. must have been attested and are actively participating in Phase 1 and 2 training to meet the trade/capbadge Formal Training Standards iaw JSP 822 or have completed Phases 1 and 2.

   b. will be liable for mobilisation.

   c. must meet the annual training requirements in the preceding year (qualified for bounty /Certificate of Efficiency). This is not applicable for those in their first year of Service but para 4a applies.

5. The eligibility of Service personnel both regular and reserve to participate in representative sport is defined in the matrix at Annex A. This matrix draws distinction between the levels of Service sport from unit level to UKAF representation. Exceptionally and for the clear benefit of the Service, sport or championship, dispensation to include an ineligible participant at the Inter Service or UKAF level can be granted by the UK AFSB. At single Service level and below, the dispensation can be granted by single Service Sports Boards.

Authorisation

6. Official Sporting Activity. Participation in Service sporting activities requires authorisation by the appropriate body acting on behalf of the Defence Council. The appropriate body depends on the level of sporting activity.

\[13\] Royal Naval Reserve, Royal Marine Reserve, Army Reserve and Royal Auxiliary Air Force.
a. **Unit level.** Unit commanding officers (COs) authorise unit level sporting activity within their home theatre or theatre of operations. Such activity need not be confined to the sports categorised in Part 1 of this JSP provided the CO has the necessary resources to fund the activity, is operating within chain of command direction or guidance and has ensured the activity has a direct contribution to the personal development of Service personnel in the unit and thereby to operational capability.

b. **Formation/Regional level.** Formation and Regional commanders authorise sporting activity and competitions within their respective commands.

c. **Single Service Representational level.** Single Service Sports Boards authorise all representative sporting activity within their respective Services.

d. **UKAF level.** The UK AFSB authorises the participation of teams representing the UKAF in sporting events.

e. **Adaptive Sports.** The adaptive sports events are organised through the BattleBack programme and participation of individuals or unit activity will be authorised by unit commanders. The tri-Service representative level is authorised by Secretary UK AFSB. Sporting activity that is defined as part of an Individual’s Recovery Plan (IRP) is authorised by the medical chain of command.

**Duty Status of Participants**

7. When participating in an authorised sport, Service personnel are representing their respective Service and the UKAF and therefore acting in the course of their duty and service.

8. For reservists, the conditions for duty status are covered in the **Reserve Forces Act 1996** (RFA96).

a. Obligatory training – Section 22.

b. Commitments to perform additional duties – Section 24 for FTRS and Section 25 for ADC.

c. Voluntary Training and Other Duty – Section 27 (covering paid and unpaid duty).

9. Ideally PTVRs should participate in representative sports as part of normal training under Category A (on duty, paid and eligible to claim travel costs for authorised events). Participation in representative sport could also be conducted in categories:

a. C1: RFA96 Section 27 – personnel are categorised as on duty, eligible for expenses but unpaid.

b. C2: RFA96 Section 27 – personnel are categorised as on duty, ineligible for expenses and unpaid.

c. H: RFA96 Section 27 – personnel are categorised as on duty, eligible to travel at public expense and are paid.
10. Categories C1 and C2 for PTVR personnel should only be used in exceptional circumstances where public funding is either unavailable or extremely limited.

11. The majority of Sport associations are led and managed by Service personnel acting in a voluntary capacity, undertaking duties that are ancillary to their main function. Those duties are directed and defined by an appropriate Service authority\(^{14}\). Any Service personnel engaged as part of their duties in Service activities, such as Chairman, Secretary and Treasurer, in support of Service sports obligations, including those non-publicly funded, would be acting in the course of their employment within the MoD or the UKAF. As such the MoD would be vicariously\(^ {15}\) liable for an individual’s actions in the pursuance of their duty.

**Armed Forces Compensation Scheme (AFCS) – JSP 765**

12. Authorised Service sport is covered by JSP 765 - The Armed Forces Compensation Scheme (AFCS). Service personnel both regular and reserve participating in authorised sporting activity are covered by the Scheme which provides compensation for illness, injury or death where caused (wholly or partly) by an individual’s service in the UKAF. A payment is made from the Scheme where the claimant shows that on the balance of probabilities, their injury is more likely than not to have been caused by service. Each case is decided on its individual merits taking account of all relevant evidence. Compensation is only paid for injuries which are sustained during sporting activity where the activity was authorised on behalf of the Defence Council and prior to it taking place by the UK AFSB, single Service Sports Boards or unit commanders. Activities include personnel participating in, officiating at or organising official sporting events.

13. To minimise the risk of injury, Service personnel have a personal responsibility to ensure they are medically fit to undertake sporting activity.

14. As compensation cases are open to interpretation and judgement by SPVA, all Service personnel are to be strongly encouraged by the chain of command and activity organisers to have their own personal and third party liability insurance when participating in any Service sport.

**Safety in Sport**

15. **Attitude to Risk.** Sport along with Adventurous Training, provides excellent opportunities to develop mental and physical robustness within Service personnel, create risks of the unknown, set conditions to inspire a will to win and overcome fear and adversity. Sporting activity will involve risk, some greater than others. In setting the conditions for the safe conduct, sports associations are to adopt an approach that is risk aware not risk averse so the benefits of challenging sporting activity can be exploited to the maximum.

16. **Duty of Care.** When sporting activity is authorised by the appropriate body, participants, both players and officials, are placed on duty and the MOD has a duty of care responsibility for that activity. The principles in both DSA01.1 (formerly JSP 815), Defence

\(^{14}\) Appropriate Service authority can be an officer commanding a formation/station/base/unit or a Director of a Sports Board.

\(^{15}\) In the context of employment, ‘vicarious liability’ means that the employer is liable to pay compensation to anyone who may suffer injury or property damage as a result of the negligent actions of his employees which they may commit in the course of their normal employment.
Policy for Health, Safety and Environmental Protection, and JSP 375. Management of Health & Safety in Defence, apply to authorised Defence activity and it is therefore incumbent on unit COs and the sports associations to demonstrate that the appropriate risk management structures are in place and that safety risk has been reduced to ‘as low as reasonably practicable (ALARP)’. Sport differs from the majority of Defence activity because sports are regulated by National Governing Bodies (NGBs). The regulation of sporting activity in the NGBs is the primary source for the safe conduct of that particular sport. The responsibility for safety in a sporting activity is held by those who deliver the activity and for many sports, the safe conduct is controlled by a referee, umpire, technical delegate or equivalent. Where regulations in NGBs fail to mitigate risk to life adequately or to the standard required by MOD regulation, sports associations are to establish their own risk management and assurance systems.
## ELIGIBILITY TO PLAY IN SERVICES SPORT

<table>
<thead>
<tr>
<th>Category of Personnel</th>
<th>Single Service Events (Unit, Corps &amp; Regional)</th>
<th>Represent Single Service (Non-Inter Service Events)</th>
<th>Represent Single Service (Inter Service Events)</th>
<th>UKAF</th>
</tr>
</thead>
<tbody>
<tr>
<td>(a)</td>
<td>(b)</td>
<td>(c)</td>
<td>(d)</td>
<td>(e)</td>
</tr>
<tr>
<td>All personnel on a regular engagement¹</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Personnel Seconded to another Service²</td>
<td>Yes</td>
<td>Parent Service only</td>
<td>Parent Service only</td>
<td>Yes</td>
</tr>
<tr>
<td>Reserves³</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a. FTRS and ADC</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>b. RNR Lists1-5 and RMR List 1</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>c. Army Reserve Gp A</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>d. RAuxAF (serving on a RAux AF Sqn)</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>Ex-Regular Reserves⁴</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Sponsored Reserves</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>DTUS Cadets - All 3 Services</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
</tr>
<tr>
<td>University Cadets at URNU, UOTC and UAS</td>
<td>At discretion of the single Service</td>
<td>At discretion of the single Service</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Foreign and Commonwealth Personnel appointed to UK Armed Forces units</td>
<td>Yes</td>
<td>Yes⁵</td>
<td>No</td>
<td>Yes</td>
</tr>
<tr>
<td>a. for less than 6 months.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b. for over 6 months</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Defence Sixth Form College (teams)</td>
<td>As ‘hors concours’ participants.</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Defence Sixth Form College (Individuals)</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>MOD Civilians</td>
<td>Clearance for RAF only</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
<tr>
<td>Other civilians including contractors</td>
<td>No</td>
<td>No</td>
<td>No</td>
<td>No</td>
</tr>
</tbody>
</table>

### Notes:

1. Sporting commitment must have no detriment to Phase1 training and participation requires College Commander/Training Unit CO’s approval.

2. Personnel are only permitted to compete as individuals in their parent single Service and joint/Armed Forces Championships.
3. **Reserves.**

   a. PTVR trainees conducting Phases 1 and 2 training must be actively committed to the completion of their training in an appropriate timescale.

   b. PTVRs in their second and succeeding training years must have met the training requirement in the preceding training year (i.e., be awarded the Certificate of Efficiency and Training Bounty).

   c. The following are excluded: RNR List 6, 7 and 8; RMR List 2, Army Reserve Gp B and Gp C; RAF (Civilian Component); and RAF Volunteer Reserve (Training).

4. **Ex-Regular Reserves** are no longer serving but may have a liability to be recalled into permanent service if they meet the criteria and are required. Ex-Regular Reserves include:

   a. **RN** - Regular Reserve comprising the Royal Fleet Reserve and Recall Reserve.

   b. **Army** - Regular Reserve.

   c. **RAF** - Reserve of Officers and Reserve of Airmen.

5. **Equivalent Parent Service only**, e.g., US Air Force Officer serving in RN Unit eligible to play for RAF not RN. Non-UK personnel serving in HQ ARRC are excluded as HQ ARRC is not a UK Armed Forces unit.